



VOLUME 7 ISSUE 5

ZIP LINE

SEPTEMBER OCTOBER NOVEMBER DECEMBER 2023

More event pictures can be found starting on page 14.

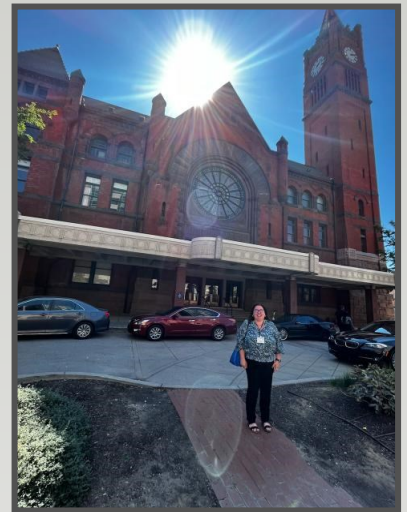
Legislative, Washington D.C.
March 19 - 22, 2023



National Convention, Denver
Aug. 26 - Sept. 1, 2023



CAOS Indianapolis
September 22 - 24, 2023



State Convention,
May 5 - 7, 2023



Jamboree, Barneveld
September 17-19, 2023



**What is your postal peace
of mind worth?
UPMA Membership,
\$15 per pay period**

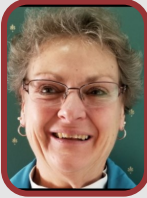
EXECUTIVE BOARD 2023



President
Melissa Tarlton
Shawano WI 54166
(o) 920 438-9480
(h) 920 598-1180
melisstarlton@gmail.com



Executive VP
(Membership)
Dean Miller
Westfield WI 53964
(o) 608 296-2373
(h) 920 296-4386
millerdean7@yahoo.com



Vice President
(Legislative/PAC)
Joan Baumgart
920 572-0297
jngbaumgart@wolfnet.net



Vice President (Education)
Pamela Ritchie
New London 54961
(o) 920 982-2811
(h) 920 268-7183
pastorpamela08@aol.com



Secretary/Treasurer
Julie Erdmann
262-949-1782
juliea@elknet.net



Editor
Website Administrator
Rick Dama
262 719-1267
radpm3262@gmail.com



President Retirees
Pauline Colamatteo
608 434-0647
pncola@tds.net



<http://www.wiupma.org/>

MEMBER REP 2023



Member Rep.
Laurie Bue
Osseo, WI 54758
612 720-8047
redgizzy555@gmail.com



Member Rep..
Jeannie McLaughlin
847 529-8067
jeannie9966@sbcbglobal.net



Member Rep.
Nancy Ackerman
Thiensville 53092
nortoniii@yahoo.com
office 262-242-0955
home 414-544-7234



Member Rep.
Scott Hughart -
Mauston WI 53948
scotthughartupma@gmail.com
office 608-847-5939
home 309-826-7254

RETIREES 2023



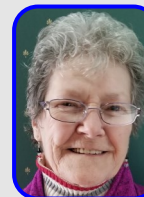
President Retirees
Pauline Colamatteo
608 434-0647
pncola@tds.net



Executive VP Retirees
(Membership)
Galen Freymiller
608 335-6830
galfreymiller@yahoo.com



VP Retirees
Past President (2019)
Bill Tierney
608 697-5920
wctierney@charter.net



Sec/Treas Retirees
Marianne Zarling
920 420-3826
pm54947@gmail.com

COMMITTEES 2023



Parliamentarian
Bill Tierney
608 697-5920
wctierney@charter.net



Scholarship Chair,
Chaplain
Margaret Szymanski
608 296-3653
richi@palacenet.net



Convention Chair
Jim Woodcock
715 864-1011
jewoodcock123@icloud.com



Memorial Service Chair
Linda Hobbs
715 35-3267
chobb@wctc.net

UPMA NATIONAL CONTACTS

National President
Edmund A Carley
8 Herbert Street
Alexandria, Virginia 22305
Work: 703-683-9027
Cell: 217-899-9256
ecarley@unitedpma.org

National Executive Vice President
Gregory R. Nors
1856 W W A Neel Rd
West, TX 76691
Work: 254-582-3572
Cell: 254-744-2241
g-nors@msn.com

National Secretary-Treasurer
Susan Rice
PO Box 97
Graham, AL 36263
Work: 256-357-2812
Cell: 256-589-3211
sueleerice@aol.com

National President, UPMA Retired
Mandy H. Whitten
901-B Maple Street
Cleveland, MS 38732
Cell: 662-721-0151
mandywhitten@yahoo.com

Email address for Wisconsin UPMA, President and for Adverse action is wiupma@gmail.com



**Melissa Tarlton, PM Shawano
President 2023**

BENEFITS OF BEING A MEMBER

What is your post-al peace of mind worth? For \$15.00 a pay period UPMA has you covered! And, EAS that join before Dec. 31, 2023 can try out UPMA for a year for FREE! UPMA has you covered with education, professional development, support, and representation. UPMA always strives to improve the conditions under which our members work and the compensation we receive. The United Postmasters and Managers of America organization is truly a UNITED family of Managers here to support one another. We also welcome OIC's and 204B's aspiring to be managers as associate members in UPMA.

One of the most valuable benefits of UPMA is that we represent members if they need to defend themselves from discipline or potential discipline. UPMA Representation is like insurance protection for our careers. Recently, we have seen an increase in

EAS disciplinary action. It is reassuring to know that a UPMA Chapter Member Representative (CMR) is there for us if we face the threat of disciplinary action due to an audit, performance failures, one poor decision, simple mistake, failure to follow instructions, or an anonymous accusation.

Our responsive CMR's are a phone call away for confidential advice or representation. There is no waiting period for new members to receive assistance from our CMR's. The CMR is there to work with your manager on your behalf to either get the discipline removed or at least reduced. Our network of highly trained CMR's work closely with the UPMA National Adverse Action Counselors. We are with you every step of the way to help resolve the issue.

National Adverse Action Counselors



represent a member if discipline reaches the point of adverse action (a removal or downgrade). If the issue isn't resolved the next step for the member is to take advantage of our attorneys from our Adverse Action Legal Defense Plan (AALDP). To be eligible for our AALDP, the EAS employee must be a member of UPMA for one year prior to issuance of discipline.

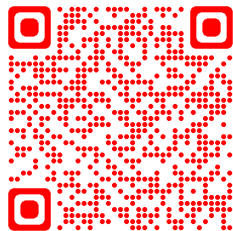
If you aren't a UPMA member please consider joining us today!. After your first year of free dues I am confident that you will recognize the value of membership for just over \$1.00 a day.....and experience a postal peace of mind.

Melissa
Phone/text 920-598-1180

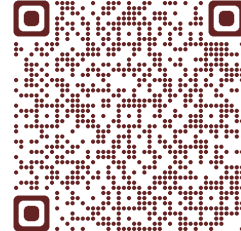
JOIN NOW



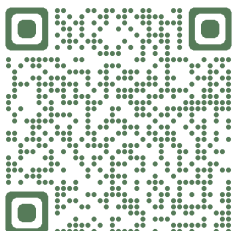
PS 1187



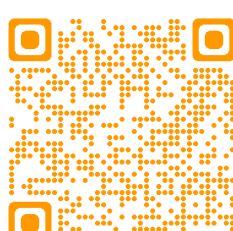
PS 1187
(on line fill and submission)



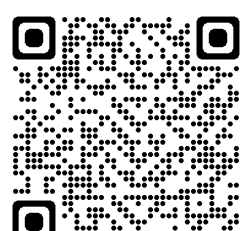
PS 1187r



wiupma.org



Wisconsin
Facebook



unitedpma
.org



Dean Miller, PM Westfield
Executive VP, Membership 2023

Hi to all!

DELIVERING FOR AMERICA

Embracing Change: United Postmaster Managers of America in the New Delivery Era

The world of postal services is undergoing a remarkable transformation, driven by technological advancements and changing consumer expectations. The United Postmaster Managers of America (UPMA) finds itself at a crucial juncture as it grapples with the need for its members to adapt to this ever-changing environment. The advent of the Delivery for America Plan, with its new sorting and delivery centers, has the potential to redefine the roles of postmasters across the country. In this article, we will explore the importance of UPMA members joining forces and actively participating in this transformation to secure their roles and embrace the opportunities it presents.

The Delivery for America Plan: A New Horizon for Postal Services:

The Delivery for America Plan is a visionary blueprint that aims to modernize the postal delivery system in the United States. It leverages cutting-edge technology, such as automation and artificial intelligence, to optimize sorting and delivery processes. This initiative holds the promise of improving efficiency, reducing costs, and enhancing customer experiences.

The Challenge for Postmasters:

As the delivery for America Plan rolls out, postmasters face a pivotal moment in their careers. They must adapt to new systems, procedures, and technologies. Some may even face the prospect of their roles evolving or potentially being redefined. However, this

change is not a threat; it's an opportunity for postmasters to demonstrate their value in the evolving postal landscape.

The Need for Active Involvement:

UPMA members are uniquely positioned to shape the future of postal management in America. Their collective expertise, dedication, and commitment to excellence can be the driving force behind successfully implementing the Delivery for American Plan. Here's why active involvement is crucial:

****Advocacy**:** UPMA can advocate for its members at the national and local levels, ensuring their concerns are heard and addressed during this period of transition.

****Training and Development**:** UPMA can offer specialized training and development programs to equip postmasters with the skills needed to excel in the new environment.

****Networking**:** Facilitating networking opportunities among members can encourage the sharing of best practices and innovative solutions to common challenges.

****Public Engagement**:** UPMA can play a role in educating the public about the benefits of the Delivery for American Plan and the importance of postal services in the digital age.

****Adapting Roles**:** UPMA can work with postal authorities to

help postmasters transition into new roles that align with the changing needs of the postal service.

The Delivery for America Plan represents a transformative moment for postal services in the United States. Postmasters, as key figures in this transformation, must actively participate in this change. United Postmaster Managers of America can serve as the unifying force that empowers its members to navigate this evolving landscape successfully. By embracing new technologies, advocating for their interests, and collaborating with postal authorities, postmasters can secure their positions and continue to play a vital role in the delivery of mail and packages across the nation. Together, they can ensure that the postal service remains efficient, reliable, and indispensable in the ever-changing environment of the 21st century.

In an era of transformative change with the Delivery for America plan reshaping postal services, the United Postmaster Managers of America (UPMA) stands as a vital force for postmasters. Joining UPMA is not just an option; it's a necessity in these dynamic times. Don't let fear, uncertainty, the busyness of life, or stress hold you back. By becoming a member, you'll be equipped to navigate the evolving landscape, advocate for your interests, and thrive in your role. Join today and take the proactive step towards securing your position and embracing the opportunities of the Delivery for America era. You won't regret it.

Benefits of joining UPMA as a Postmaster, Manager, Supervisor or EAS Professional

- ◇ UPMA is the only management organization that can represent you at Postal Headquarters on specific Postmaster issues, including the planning and development of pay policies and schedules and fringe benefit programs.
- ◇ All national UPMA leaders and chapter presidents are current USPS employees.
- ◇ National officers serve one term only in their current positions.
- ◇ As an active member, you have the privilege to vote and hold leadership positions at all levels of the organization.
- ◇ A national website—unitedpma.org—offering the latest information regarding the organization, legislative issues, online training videos and Postal Service information that affects your career.
- ◇ A national magazine and chapter publications that contain information important to you in your current position and will help you in your future endeavors.
- ◇ Annual national and chapter conventions that offer training to help you be successful.
- ◇ As a UPMA member you have access to the network of Adverse Action Member reps, should the need arise. As an active EAS member of UPMA for at least one year prior to the date of an initial proposed adverse action you are eligible for the Legal Defense Plan.
- ◇ You gain a network of Postmasters, Managers, Supervisors and other EAS Professionals who can assist you in your day-to-day duties and mentor you for future opportunities.

Benefits of joining UPMA as an Associate

- ◇ UPMA wants to help you meet your goals and is the premier management organization that allows you to become a member before being promoted to an EAS position.
- ◇ A network of active postal employees who will help prepare you to take advantage of opportunities for upward mobility.

- ◇ All national UPMA leaders and chapter presidents are current USPS employees.
- ◇ A national website—unitedpma.org—offering the latest information regarding the organization, legislative issues, online training videos and Postal Service information that affects your career.
- ◇ A national magazine and chapter publications that contain information important to you and in your future endeavors.
- ◇ Annual national and chapter conventions that offer training to help you be successful.
- ◇ For further assistance, call the UPMA National Office at 703-683-9027 and we will be happy to answer any of your questions.

UPMA State Chapters

UPMA has chapters in all 50 states, District of Columbia and Puerto Rico/Virgin Islands. Each Chapter has its own Executive Board in place to support the UPMA members at the chapter level.

You will find links to the contact information for each Chapter, links to the Chapter Websites, Convention schedules and other information related to the UPMA chapters.

How is a members chapter assignment determined?

Postmasters are assigned a chapter using the state of their Post Office, other EAS and Associate members are assigned based on their mailing address at the time of joining. Members that live in one state and work in a different state can request their chapter assignment be either their work, or residence state.

How to join UPMA?

New Members can join online at: <https://www.unitedpma.org/membership/join> or download/print and mail the UPMA fillable 1187 PDF also found at the above webpage. [How to find cancellation policies of other organizations?](#)

Most Postal Union or Management organizations include their cancellation policy on the 1187 or other forms to join the organization. Visit their website to find the 1187 form.

(Continued on page 6)

(Continued from page 5)

What will my bi-weekly dues be?

The current UPMA dues schedule can be found on the webpage to Join UPMA listed below:

<https://www.unitedpma.org/membership/join>

United Postmasters and Managers of America
2023 Dues Schedule
POSTMASTER / MANAGER / SUPERVISOR / EAS

Member Type	Bi-Weekly Dues
Part Time Postmasters	\$8.50
All Other EAS and PCES	\$15.00

PMR and ASSOCIATE MEMBERS

Member Type	Bi-Weekly Dues
PMR - 51	\$2.52
Associate - 50	\$2.52

UPMA Retired Members

Retired Members	Monthly OPM Dues
UPMA Retired	\$5.45

July Postmaster appointment list.

First Name	Last Name	Office City	Position Title	Lvl
Joshua	Willbanks	WALWORTH	POSTMASTER	18
John	Halverson	MARSHFIELD	POSTMASTER	21
Steven	Hagen Miller	CHIPPEWA FALLS	POSTMASTER	21
Michael	Nitz	JEFFERSON	POSTMASTER	20
Katherine	Madsen	BAYFIELD	POSTMASTER 18(B)	43
Caitlin	Mcnurlin	SPOONER	POSTMASTER	20
Amorett	Kummer	BALDWIN	POSTMASTER 18(B)	43
Colleen	Daron	COLEMAN	POSTMASTER 18(B)	43

August Postmaster appointment list.

First Name	Last Name	Office City	Position Title	Lvl
Rebecca	Karlen	MEDFORD	POSTMASTER	20
Jennifer	Hauck	CHETEK	POSTMASTER	20
Jared	Herro	ELKHORN	POSTMASTER	20
Shane	Jewison	IRON RIVER	POSTMASTER 18(B)	43

September Postmaster appointment list.

First Name	Last Name	Office City	Position Title	Lvl
Michelle	Lucas	CUDAHY	POSTMASTER 18(B)	43
Debra	Mason	BARRON	POSTMASTER 18(B)	43
John	Mendoza	NEENAH	POSTMASTER	22
Anne	Harcus Casey	KIMBERLY	POSTMASTER 18(B)	43
Gary	Williams	DANBURY	POSTMASTER 18(B)	43
Kenneth	Wilinski	SURING	POSTMASTER 18(B)	43

I was so bored I called Jake from State Farm just to talk to someone! He asked me what I was wearing!

Welcome to our New Members

31 New Members
7/12/2023 - 10/6/2023

Ronald Smith	Manager Other EAS
Jade Clark	Postmaster
Chareke Batten	Supervisor
Jacoby Simes	Supervisor
Joseph Gruenwald	Supervisor
Alyssa N Rothe	Supervisor
Rachel E Black	Postmaster
Chauncey Harville	Supervisor
Hunter Cook	Supervisor
Bethany C Smith	Supervisor
Jeremy McDonough	Supervisor
Dameko Harper	Manager Other EAS
Sarah A Hiess	Postmaster
Lynne Schroeder	Supervisor
Brian Dory	Supervisor
Ethan L Vizer	Associate Member

Justin Michael Dent	Supervisor
Shannon Sullivan	Supervisor
Andrea L Garski	Supervisor
Jared E Herro	Postmaster
Melissa M Popp	Postmaster
Rebecca A Karlen	Postmaster
Sara Rose Christenson	Supervisor
Zachary Mindham	Supervisor
Colleen M Daron	Postmaster
Keisha Lynette Morris	Supervisor
Shameca Shaw	Associate Member
Michele M MacLennan	Postmaster
Steven Roy Walsh	Supervisor
Johana Tomassini	Supervisor
Renee Annen	Postmaster

WELCOME TO UPMA



United Postmasters and Managers of America
8 Herbert St
Alexandria VA, 22305
Phone 703-683-9027
Fax: 703-683-0923

Monthly Membership Status Report

07/03/2023

STATE	POSTMR MBR PO	NONMBR P.O.	TOTAL LOCNS	MBR PO/ TOTAL=%	POSTMR MBRS	MGR/ SUPVR	ASSOC MBRS	PMR MBRS	RETD MBRS	COMP MBRS	TOTAL ACTIVE	TOTAL MBRS	
Wisconsin	WI	194	139	333	58.26%	195	94	69	2	241	11	291	612
08/01/2023													
Wisconsin	WI	194	139	333	58.26%	195	98	67	2	241	13	295	616
09/05/2023													
Wisconsin	WI	195	138	333	58.56%	196	101	67	2	238	12	299	616
10/02/2023													
Wisconsin	WI	198	135	333	59.46%	199	111	68	2	237	10	312	627



**Joan Baumgart, PM Princeton
Vice-President, Legislative 2023**

Happy Fall



Happy Fall – wow did summer fly by or what?!?!?
National Convention in Denver, Colorado was informative, relaxing, and a great place to visit. Once again we heard from Postmaster General, Louis DeJoy. He updated us on the Delivering for America Plan, what the Post Office has done so far, and the next steps we will be taking. USPS Ground Advantage, which reduces prices and simplifies shipping solutions, and improves service reliability, is well received by our customers. DeJoy updated us on the network consolidation, what has been done already and what's next. The regular price hikes on stamps and postage has helped to lesson projected losses due to elevated inflation. He updated us on where we are with USPS electric vehicles

and their charging stations. There is a lot of changes going on with the Postal Service. Hopefully these changes will bring us to a more stable future. More information on these topics can be found on the National UP-MA website under Legislative News.

H.R. 82 currently has 305 co-sponsors, 211 Democrats and 94 Republicans. Right now, Congress is focusing on the budget and not on any legislative bills.

If H.R. 82 is not passed in the House and Senate, and then signed by the President before the end of the year, it will not become law. This means that if H.R. 82 is not passed, the current GPO and WEP provisions will remain in effect. All we can do at this point is hope Congress gets a budget in place

and avoids a government shut-down. Time will tell. Keep calling, texting, emailing or write a letter to keep H.R. 82 active in your Representatives mind.

PAC

John Douds, National PAC Chairman, announced that over \$23,500.00 was raised at the Denver National Convention. I believe this was the highest amount received at a National Convention in UPMA's history. Contributing to PAC can be done in three ways. Directly to UPMA using the PAC contribution card, current employees can use ePAC through Postal Ease as a payroll deduction. Retirees can contribute to ePAC through OPM. Contact me if you have any questions on how to do this.

Till next time, enjoy the rest of 2023.

Joan

How to contribute to ePac through OPM

Go to www.opm.gov

Click on the word **RETIREMENT**

Scroll down and click on **SERVICES ONLINE**

Click on **SIGN IN WITH LOGIN.GOV**

Log in or Create an account

A 6-digit security code will be sent to your phone or email

Enter that one time 6-digit code and hit **ENTER**

Click on **ORGANIZATIONS ALLOTMENTS**

Click the green **START** button

Select an organization

You must select the following:
**“NATIONAL ASSOCIATION OF POSTMASTERS OF THE US
 POLITICAL ACTION COMMITTEE”**

Enter your monthly contribution

Click **VERIFY**

That's it!

And you can always go back and change the amount

ePac

www.opm.org

INVEST IN YOUR

FUTURE

PostalEase Allotments to Postmasters and Managers Political Fund UPMA PAC

It's easy! Just use the established, confidential and secure *PostalEASE* telephone salary allotment system---or you may process your allotment on line. In this way, you are able to make a "direct deposit" from your paycheck to UPMA PAC. Each postmaster and manager currently has available for use **one "Net-to-Bank"** transaction (your payroll direct deposited to bank) **plus two additional allotments** through *PostalEASE*.

To authorize your allotment on line go to your website at www.liteblue.usps.gov. You will need your USPS employee ID number and PIN number.

- * Click on "PostalEase", "I agree", Enter employee ID and PIN again
- * Click on "Allotments/Payroll NTB", "Continue", choose "Allotments"
- * Enter Bank Routing Number (from worksheet below), enter account number (see worksheet), enter account type as "checking", enter amount of contribution.
- * Click "Validate", "Submit", "Print Page". Rec-

ord your confirmation number

OR: Call *PostalEASE* toll-free at 1-877-4PS-EASE (1-877-477-3273

- * When prompted, select *PostalEASE*, then enter PIN number
- * Follow the script and prompts to complete the transaction using the information from your completed *PostalEASE* Allotments/Net To Bank Worksheet.

After completing your entries, you will hear and should record the following:

- * Confirmation Number
- * Your allotment will be processed on this date:

It is recommended that you keep this information and your *PostalEASE Allotments/Net To Bank Worksheet*. Should you have trouble using *PostalEASE*, you may contact your local personnel office for assistance. If you have other questions, please contact the National Office at 703-683-9027 or info@unitedpma.org

Revised 01/2019

PostalEase Allotments/Net To Bank Worksheet

1. Allotment #1

Begin (add) an Allotment _____ Cancel an Allotment _____ Change an Allotment _____

Enter this 9-digit Financial Institution Routing Number **0 5 4 0 0 1 2 2 0**

Your Account Number to Be Credited 7 7 7 7 7 7 7 7 _____

Enter eight "7s" plus your social security number to complete your 17-digit account number

Type of Account: Savings Checking

Amount of new or changed allotment: \$ _____

UPMA PAC CONTRIBUTION CARD

can be found on page 11.



**Laurie Bue, PM Retired
Member Rep**

Know your ELM 651.2 Rights!

651.2 Representation

Subject to prohibitions regarding Executive and Administrative Schedule (EAS)/Craft representation, employees have free choice of representation. Representatives designated by employees, if postal employees and if otherwise in a duty status, are granted a reasonable amount of official time to respond to notices of proposed disciplinary action, to prepare for and represent the employee at a hearing held in accordance with 652.24, and/or to represent an employee who has appealed a letter of warning or emergency placement in a nonduty status in accordance with 652.4. Employees covered under these provisions may request representation during investigative questioning if the employee has a reasonable belief disciplinary action may ensue.

So what does this mean?!?

Whenever you are faced with a situation where you believe a conversation OR a situation could reasonably lead to disciplinary action, you are **ENTITLED** to a representative of **YOUR CHOICE**. Just because you are USPS management, it does not mean that your right to representation no longer applies. If you believe you may be in jeopardy of receiving any type of discipline or adverse action, you are entitled to a fair and just process.

5 U.S. Code § 7114 – Representation Rights and Duties, gives UPMA the right to assist our members when **YOU** request and choose our labor organization to represent you in a matter where you believe it could result in you receiving disciplinary action.

Now what does it mean that you have the right to a representative of your choice?

It means, any time that you are faced with a situation where you have a reasonable belief that the investigative questioning could lead to a disciplinary action (i.e. Emergency Placement, LOW, Suspension, or Notice of Removal), you may choose to be represented by UPMA, an attorney, or another representative. So you can literally ask a random stranger off the street to represent you if you really wanted to. Would we advise that? No, but I use this extreme example to show you that **you** control who you have

represent you, not the Postal Service. And yes, you always have a right to representation if your management is going to conduct any type of investigation and you have reason to believe it could lead to discipline.

Now, with that, there are a few things you should know that are specific to choosing representation. First of all, you can only have one representative, so you need to be wise in choosing what is right for your situation. If you are unsure, contact UPMA and we will be happy to assess your situation and guide you to make the right choice for your situation. Just know that if you select UPMA as your representative, we will provide you with the best representation possible, and advise you when/if you may need more advanced representation. Also, once you are a member of UPMA for at least 1 full year, you are eligible for our Legal Defense Services if you receive adverse action that falls within the jurisdiction of the Merit Systems Protection Board (MSPB). The second thing you should know, if you do select UPMA as your representative, the President will select the UPMA Chapter Member Representative, but rest assured, all of our representatives are amazing and have a wealth of knowledge and we support each other to ensure your representation is top notch.

Representation should only be necessary when there is a behavior or action that violates USPS policies and procedures. While we truly hope you never need representation, we understand that with the increasing toxic environment (caused by staffing issues, the increased workload, impossible expectations, and generally a more stressful environment) it is becoming more and more necessary to defend our members for unfounded and often personal vendettas. UPMA wants you to know your rights of ELM 651.2. If you do find yourself in a situation someday, or you know of someone else that is in need of representation, **PLEASE, PLEASE, PLEASE** share the information on the inside cover of the Zip Line so we can assist. We welcome calls from ALL members whether you signed up 7 years ago or



[Manuals \(usps.com\)](https://www.usps.com/manuals)

you are ready to join now. UPMA wants you to feel heard and appreciated, because we all are human and we all expect the golden rule, to treat others as you would want to be treated...WITH DIGNITY AND RESPECT! UPMA is a firm believer that dignity and respect should always be maintained and honoring 5 U.S. Code § 7114 – Representation Rights and Duties is the Postal Services duty and your rights.

Laurie Bue, Chapter Rep

No matter what you do, you're going to piss somebody off. You cannot please everybody.



Nancy Ackerman , PM Thiensville/ Mequon Member Rep

Hello everyone!



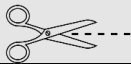
My name is Nancy Ackerman I am currently the postmaster of Thiensville/ Mequon WI 53092.

October 30th of 2023 marks my 30th year in the postal service. My background includes starting my career as a city letter carrier in the Minneapolis MN then in Wausau WI (back home). Detailed as a MDO in Wausau WI, OIC from a level 13-level 22. Manager at Waukegan IL and Postmaster of Evanston IL. I have walked routes with teams in Chicago with a stay in OPS support. I have been on numerous teams for 1838c/3999's, and function 4 audits.

I am so excited to be not only a member but one of your chapter reps.

The reason I accepted the position is that I have needed representation to fight for corrective action not warranted. I was a NALC steward NRLCA Step 2 representative for IL and have knowledge on the discipline/grievance process to win a case. In turn the knowledge has aided in working with higher management and making recommendations and resolutions. Please do not hesitate to reach out to me also if you have any questions.

Nancy



UPMA PAC CONTRIBUTION CARD

Mail to: **United Postmasters and Managers of America Political Fund**
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

\$ _____ Check Enclosed Credit/Debit Card (one time) Credit/Debit Card (recurring monthly)

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____

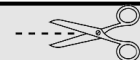
Address: _____

Exp. Date: _____ / _____ CVV: _____

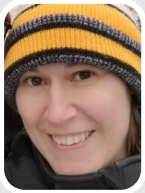
City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the non partisan political action fund.



Wisconsin UPMA Chapter Member Representatives



**Member Rep.
Laurie Bue**
612 720-8047
redgizzy555@gmail.com



**Member Rep..
Jeannie McLaughlin**
847 529-8067
jeannie9966@sbcglobal.net



**Member Rep.
Nancy Ackerman**
Thiensville 53092
nortoniii@yahoo.com
office 262-242-0955
home 414-544-7234



**Member Rep.
Scott Hughart -**
Mauston WI 53948
scotthughartupma@gmail.com
office 608-847-5939
home 309-826-7254



CLIP AND SAVE THIS NOTICE.

The OIG or Postal Inspection show up at your door! What should you do?

If you are questioned by the OIG or Postal Inspector about your conduct, even if you believe you are not guilty of any wrongdoing, it is suggested you do the following:

- ◆ Remain calm
- ◆ Correctly identify yourself if requested to do so
- ◆ Do not physically resist an arrest or a search of your person or property
- ◆ Read aloud to the OIG Inspector(s) the statement below
- ◆ Remain silent until you have consulted with your UPMA Representative or an attorney
- ◆ Be Your Own Protector – Take No Lie Detector –
- ◆ Do Not Sign – Get on the Phone

STATEMENT

If this interview is part of a criminal investigation, I request the presence of an attorney before any interview takes place. Until my attorney is present, I will not agree to sign any document or answer any questions. Furthermore, I will not make any written or oral statements. I do not consent to any search without a warrant. If you provide me with a search warrant, I will not resist the search while preserving my legal objections to it.

However, if this interview is not part of a criminal investigation, I request the opportunity to contact my UPMA representative for advice and to have them present during the interview. In such a case, I will be willing to orally answer questions but decline to provide any written statements. It is important to note that I retain my legal right to decline to answer any questions that could potentially incriminate me. I am committed to full cooperation, but I want to emphasize that I do not waive any of my rights, including the right to remain silent. I will not sign a waiver-of-rights form, admit or deny any allegations, or make any written or oral statements unless my attorney and/or UPMA representative is personally present to provide counsel.

Your manager informed you that they are doing a PDI or I&I. What should you do?

If at any point your manager instructs you to undergo a PDI or I&I, please remember that you have rights under ELM 650. You are entitled to choose a representative of your preference, and it's your prerogative to have your UPMA representative present during the investigation. In such circumstances, promptly get in touch with one of the UPMA Chapter Member Representatives. They will assist in coordinating with Postal management to schedule a suitable time for the interview where all necessary parties can be present to ensure a fair and just process.

Remember, remain silent until your UPMA Chapter Member Representative is present. If they ask any questions prior to your representative being present, answer all questions with "I am more than happy to answer any questions once my UPMA representative is present."



**Pam Ritchie, PM New London
Vice President, (Education) 2023**

STOP-BREATH



Gemba Walks, Kata, Scan Reports, Audits, clock ring errors, RTACS, Radar, IVES, how is a postal EAS person supposed to keep their head above water? If all that isn't enough, mandatory zoom meetings, sometimes more than one a day, and did I mention peak season is right around the corner?

STOP-BREATH. Take care of yourself and focus on what is important, you and your career.

Keep your integrity. If there is a count that needs to be done, do it before you run out of time, are there daily, weekly, monthly, quarterly, semi-annual, yearly actions you are responsible for, then set yourself reminders. We all know how fast time goes by, one minute our children are born the next having children of their own. Take the time to set yourself reminders in your outlook, color code your calendar, when possible, delegate to your supervisor or T-7 clerk. You focus on your postmaster, supervisor or manager role. JSA's are found on the Blue-page for every position in the USPS.

All, this to say, know what needs to be done, what you are responsible for, and prioritize. Never think that by cutting corners you are getting ahead or that it will not be found out. You will end up doing something over, rushing through a report or getting a visit by the audit team, that takes more time than doing it right the first time. On the home page for WI District, you can find a self-guided audit, print it out and answer the questions. If you don't recognize a form number, look it up under forms. All of them and more are found under POLICY Net on the Blue-page. If you are not sure about a question, call a friend. You will make it through. Remember you are not alone, your UMPA family is only a call away.

Have a fantastic and safe peak-season. Have an even better holiday season with your loved ones, they are the reason you have chosen your career.

See you soon at a 3 digit meeting.

**If you see me talking to myself, just move along.
I'm self-employed. We're having a meeting.**



[OPM.gov](https://www.opm.gov)



retirementbenefits@usps.gov



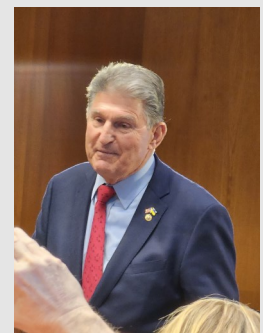
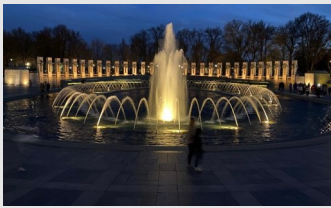
[keepingposted.org](https://www.keepingposted.org)



liteblue.usps.gov

**Now, I'm wondering . . .
did I send this to you, did you send it to me or have I only sent one copy?**

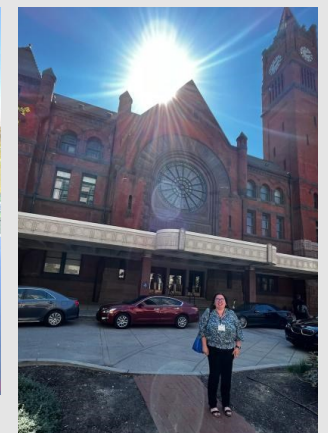
Legislative, Washington D.C.
March 19 - 22, 2023



Membership Training, Denver
January 14, 2023



CAOS Indianapolis
September 22 - 24, 2023



Finely, somebody Julie looks up to.

UPMA Zip Line

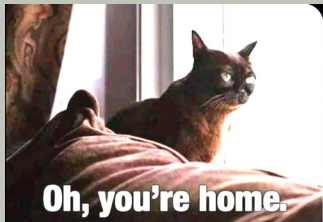
National Convention, Denver
Aug. 26 - Sept. 1, 2023



State Convention,
May 5 - 7, 2023



Jamboree, Barneveld
September 17-19, 2023



Oh, you're home.



OMG YOU'RE HOME!!!

The world's best antidepressant has 4 legs, a wagging tail and comes with unconditional love.

FYI
It's not the cat.

I don't mean to be a grinch however.... to those of you who are placing Christmas lights/ decorations in your yards, would you please avoid anything that has Red or Blue flashing lights together? Every time I come around the corner, I think it's the police and I have a panic attack. I have to brake hard, toss my wine out the window, fasten my seat belt, throw my phone on the floor, turn my radio down, and push the gun under the seat. All while trying to drive.

It's just too much drama, even for Christmas. Thank you for your cooperation and understanding. 🌲



**Julie Erdmann, PM Retired
Secretary/Treasurer**

Enjoy this beautiful season !



Fall is here and leaves are changing colors. Soon they will they will drop and the trees will start hibernating for winter. Just like I kinda do when I delay leaving the warm house. UPMA hasn't let me rest yet though! In September I traveled with others from the board to the Indiana Officers Area Conference where we heard our national president speak on current issues. Then my husband and I joined the retirees at their Jamboree in Barneveld. We also had a ZOOM board meeting that month. Oc-

tober 1st I attended one of our new 3 digit meetings that was held in Greenfield. President Melissa reported that so far we have 122 new members this year. She is keeping us on our toes working hard to make our chapter successful. The president of the Illinois chapter Earl Husbands also spoke to our good sized group. We have also had meetings to update our Scholarship Foundation By-Laws. Our goal is for the fund to be self funding and a donation form had been printed in this issue to make it easy for members to donate to the cause which any member's qualifying relative. (See the by-laws) can apply for an scholarship. I will next be working with President Melissa getting the new budget for 2024 ready for our meeting in snowy January at our upcoming state convention site in Eau Claire. As you can see

there is never a dull moment as Secretary/Treasurer for our state. I've been doing this for a long time so I encourage others to come forward if you think being a "number nerd" is right down your alley! There will be an election next April for the position with a starting date of January 1st, 2024. Having knowledge of Quickbooks or Quicken would help with the learning curve and I would be glad to assist you the first year to get comfortable! Contact me or President Melissa for more info. Enjoy this beautiful season everyone!

Julie



Behind every successful man is his woman.

Behind the fall of a successful man is usually another woman.

POSTMASTER RETIREES 32nd ANNUAL JAMBOREE

DEER VALLEY LODGE

401 Industrial Drive Barneveld WI 53507

Save the date, September 22, 23, 24 2024.

You don't have to be a retiree to enjoy the Jamboree. Everyone is welcome.
golf, tours, sightseeing, food, fun and plenty of refreshments



Knowledge is knowing that a tomato is a fruit. Wisdom is not putting it in a fruit salad.



Rick Dama, PM Retired
Editor, Website Administra-

My Bit's and Pieces

A little bit of this and a little bit of that.

Articles for the Zip Line if possible, should be submitted in Word format. If Word is not an option, you can use Adobe PDF or as a last resort the text of an email message.

Snowbirds, you know who you are, you'll be enjoying sun and sand and we'll be enjoying cold and snow. Please update your winter address by logging into unitedpma.org, using the code above your address on the UPMA Leader and your password. Hav-

ing trouble? Send me your Snowbird address along with the start and end dates. Returned PS-3547's along with the cost of the discarded Zip Line can run our Chapter \$3.00 to \$3.50 for each undeliverable issue.

Want to receive an occasional email update from the UPMA Wisconsin Chapter, send your email to me at radpm3262@gmail.com, I'll add you to our email list. We will only send out items of interest regarding information pertaining to your benefits, retirement, late breaking news and possibly the Zip Line in future emails.

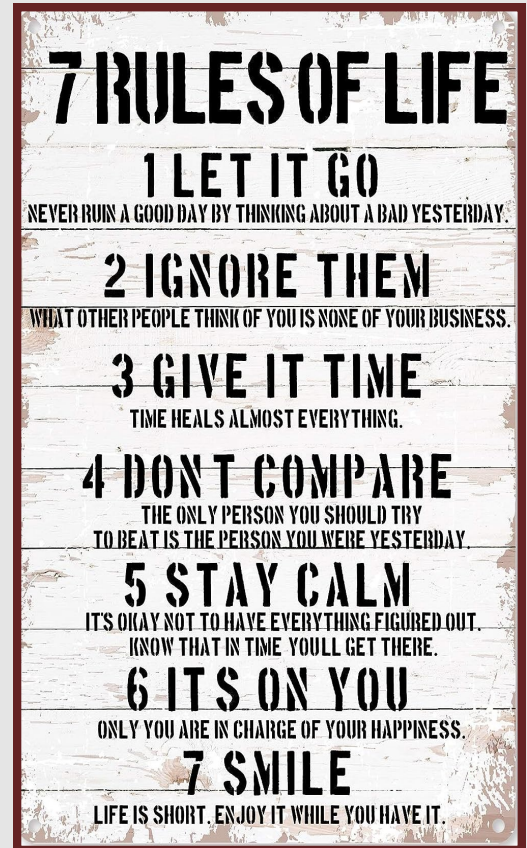


The following email addresses have been returned as non-deliverable. If you recognize an old email address, or want to be added, send me your correct address and I'll update our email list.

Enjoy the rest of our fall weather and the upcoming holidays.

AndreaJLoomis@att.net
makille0213.aj@gmail.com
wildbill-linda@centurytel.net
sdbon@yousq.net
jncpellman@gmail.com
caroepke@charter.net
cjtaylor7710@gmail.com
maxerjoey@frontiernet.net
redford@merr.com
demigodbolt@yahoo.com
dschultz@uniontel.net
dschultz@uniontel.net
emasangcay@sbcglobal.net
ejbuzza@tds.net
badan2y@wi.rr.com
johnson48collector@wi.rr.com
prostich@dwave.net
jocepoek@wi.rr.com
edith.koster@yahoo.com

dckallies@lakefield.net
goen_postal@yahoo.com
mw4hams@uniontel.net
ldozezal90@gmail.com
wamel@centurytel.net
MPSimon@mc.com
BNEAL@elknet.net
omjoneke@yahoo.com
pac266@aol.com
gilbertson@centurylink.net
rmb24@live.com
rhondas.lee@yahoo.com
RCoyoc@wi.rr.com
Suz@www.net
ityracm@gmail.com
opeltp9@gmail.com
ardnasneaj@aol.com
gordonwes@yahoo.com



Today is another chance to do it better.



Galen Freymiller was recently honored by Wisconsin Chapter President, Melissa Tarlton at the UPMA National Convention for signing the most new members in Wisconsin in 2023. To date Galen has signed 25 new members this year and isn't finished yet! Galen, a retired Postmaster, knows the immense value of being a UPMA member. UPMA deeply appreciates his commitment to educating and engaging the next generation of Postal leaders.

FALL/WINTER 3-DIGIT UPMA MEETINGS

The fall/winter 3-digit UPMA meetings are making their way around Wisconsin. The Wisconsin Chapter of UPMA hit a huge milestone signing up Wisconsin Postmaster #200 at the Milwaukee Area meeting in October. 3-digit meetings are a great time to hear from UPMA leaders on issues that affect you and to meet your Chapter Member Rep's. The next two 3-digit meetings are in Plover and Eau Claire. Spouses/guests are welcome, FREE Dinner for all UPMA members! Also, bring a co-worker that joins UPMA at the meeting and you go home with a \$50 Kwik Trip gift card. Watch the Zipline and Facebook for more locations this winter. Wednesday November 8, 2023, Central Area 3-digit meeting in Plover 6:00-8:00 PM. Doors open at 5:00 PM



Pizza Ranch (Stevens Point Area) 1300 Commerce PI @ Crossroads Commons

Tuesday January 23, 2024, Northwest Area 3-digit meeting in Eau Claire 6:00-8:00 PM Doors open at 5:00 PM

Pizza Ranch 2451 Truax Blvd Eau Claire

RSVP by text or phone to Melissa Tarlton at 920-598-1180 or email melissatarlton@gmail.com

**Need help with eCareer?
991 application?
Interview Skills?
KSA's?**

We are here to help . . .

Schedule a confidential **ZOOM eCareer Review** with one of our UPMA leaders. In the session we will review your application, get your questions answered and help prepare you for the interview process.

Email - wilupma@gmail.com to a set up a zoom session at a time convenient for you. Also include the job posting (if applicable) and your 991 application.



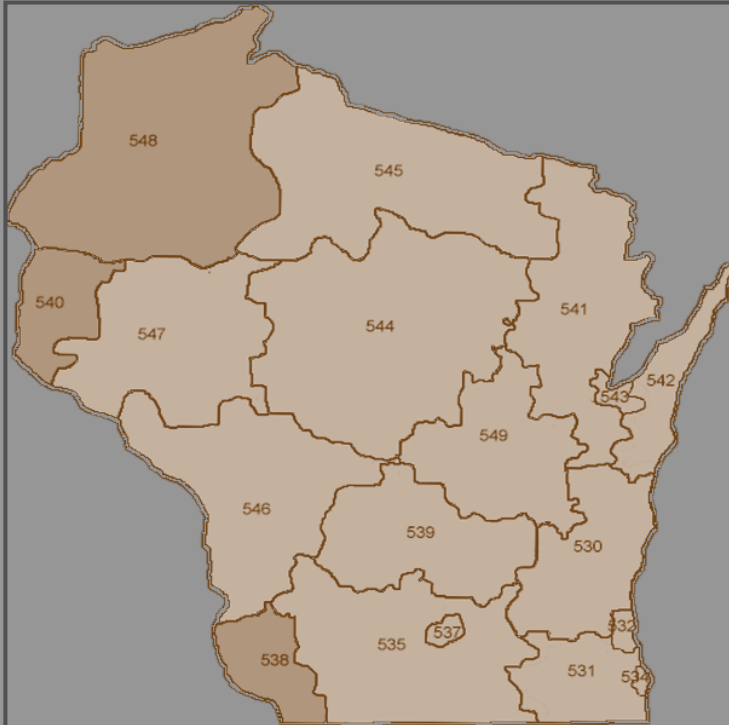
3 Digit Meeting's

Milwaukee Area Meeting: Sunday October 1

Madison Area Meeting: Tuesday October 17

Plover Area Meeting: Wednesday November 8

Eau Claire Area Meeting: Tuesday January 23



Postal history

Postmaster Finder

<https://about.usps.com/who/profile/history/postmaster-finder/>

Research. Search. Discover. Uncover.

[Home](#) [City](#) [Where served](#) [County](#) [State](#) [Est. date](#) [Disc. date](#) [ZIP Code](#) [FAQs](#)

What you will find: Most postmasters appointed after 1986 and some postmasters appointed before 1986, back to the 1700s.

Presently, we offer complete information on more than 17,000 Post Offices, and the number increases weekly.

Postmasters

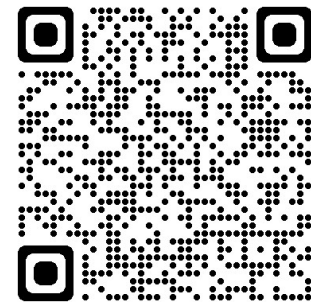
- [Postmasters by city](#)
- [Postmasters by where they served](#)

Post Offices

- [Post Offices by county](#)
- [Post Offices by state](#)
- [Post Offices by established date](#)
- [Post Offices by discontinued date](#)
- [Post Offices by ZIP Code](#)

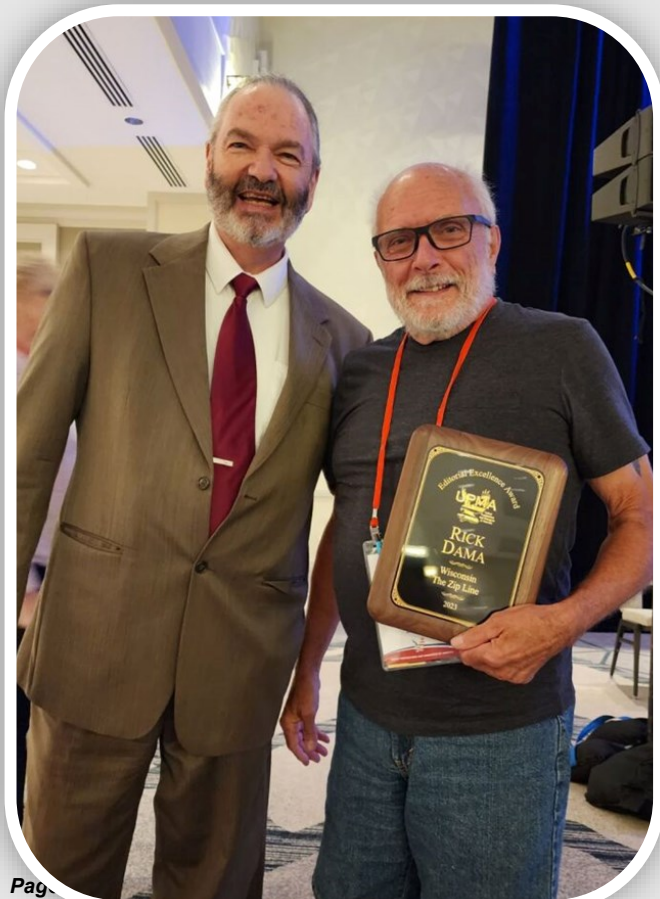
[FAQs about Postmaster Finder](#)

[Contact the USPS Historian](#)



Postmaster Finder

Wisconsin Chapter President Melissa Tarlton, gives Michele MacLennan, Sturtvant Postmaster a bouquet of flowers for becoming Wisconsin Postmaster member #200!



Congratulations goes to Rick Dama, our UPMA Wisconsin Chapter Zipline Editor for receiving the 2023 Editorial Excellence Award. UPMA National Editor Steve Kochersperger presented Rick with the award at the UPMA National Convention in Denver. Rick also was the Editor for the National Convention Daily Bulletin that was hot off the press every morning as 1,000 attendees arrived to our business sessions.

Thank-you Rick for the donating your time and talents keeping our Wisconsin Chapter members informed. And....giving us a few laughs along the way!

Melissa Tarlton, UPMA Wisconsin Chapter President

I didn't submit any articles or Zip Lines this year for awards, so receiving the 2023 Editorial Excellence Award. Was a complete surprise. If I had know about the award ahead of time I would have put on a "new Menards" T-shirt.

I've also come to realize the awards are not for the Editors, the awards are for the members. I promise to do better submitting articles and Zip Lines next year.



President Melissa Tarlton's first impression of the Next Generation Delivery Vehicle at the UPMA National Convention, "It's Huge!"





United Postmasters and Managers of America

8th Annual Wisconsin State Convention

Friday April 26 - Sunday April 28 2024

Convention Registration *(only one person per form):*

First Name: _____ Last Name: _____

First Name (for your badge) _____

Post Office You Represent: _____ Zip: _____

Your Mailing Address: _____

City: _____ State: ____ Zip+4: _____

Cell Phone: _____ E-mail: _____

- ← Postmaster
- ← Supervisor
- ← Manager
- ← OIC
- ← Associate
- ← PM Retired
- ← Spouse
- ← Guest
- ← Vendor

Veteran? Branch of Service _____ Years Served From _____ To _____

First Timer → Yes No

Please circle the appropriate fee:

*Before 3/23/24
3/23/24 4/15/24

Postmaster/Manager/Supervisor/		
OIC/Associate (full registration)	*\$75	\$90
Postmasters Retired or Guest (full registration)	*\$75	\$90
Business session and training (only, no meals)	*\$25	\$25
Banquet (only)	*\$35	\$40
Banquet and Lunch (only)	*\$60	\$60
On Site Registration (all registration after 4/15/24)		\$100

***Banquet: and Scholarship Award Night Saturday April 27, 2024**

Vendor Fee Only	\$50
Vendor with Meals Only NO Banquet	\$100
Vendor with all Meals	\$135

Payment Information

Convention Registration:	\$ _____
Additional (Banquet only) tickets:	\$ _____
Additional (Saturday Luncheon) tickets:	\$ _____
Additional (Banquet and Retiree Luncheon only)	\$ _____
Total Payment:	\$ _____

**Mail with full payment to: UPMA Convention Registration,
Attn: Julie Erdmann, PO Box 11, Elkhorn WI 53121-0011**

First Timers in attendance at the Convention will receive their registration fee refunded at the close of convention, provided they attend all business and training sessions. Also, a special gift will be presented to all First Timers and the sponsor who encouraged them to attend.

Questions?

Email: Julie Erdmann → juliea@elknet.net

← **Sign up early** →

Hotel Reservation

UPMA has a special room rate of \$79/night at the convention hotel. You must call the hotel directly to make a reservation as soon as possible as the hotel is filling up fast this time of year. The Wisconsin UPMA Chapter will not handle room reservations. All room cancellations must be made directly with the hotel.

*When reserving your room, please identify yourself as part of the UPMA convention.

**29 Pines Convention Center
and the
Sleep Inn & Suites Hotel
5872 33rd Ave
Eau Claire WI 54703-6317
(715) 874-2900 ext. 108**

**Be sure to request the
UPMA Convention rate.**

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA State President. Requests must be postmarked by March 23, 2024 for 50 percent refund. No refunds after March 23, 2024. These dates will be strictly adhered to; exceptions may be made with approval of the UPMA State President.

29 Pines Convention Center,
Sleep Inn & Suites Hotel, Eau Claire



**Jim and Donna Woodcock
Convention Entertainment**

Howdy Everyone!



Howdy Everyone! Just a note from “Chair-iff Woody” and Side kick Donna your Convention chairs for the 2024 WI UPMA State Convention which is being held in Eau Claire WI. We are busy planning your UPMA Convention that includes: excellent training, important information for retirees, UPMA business, vendors, golf, tours, fun, games AND camaraderie.

We have an eager group of 547 UPMA members who are ready to step in and help get this convention rolling along with our board members and appointed chairs for the various convention events.

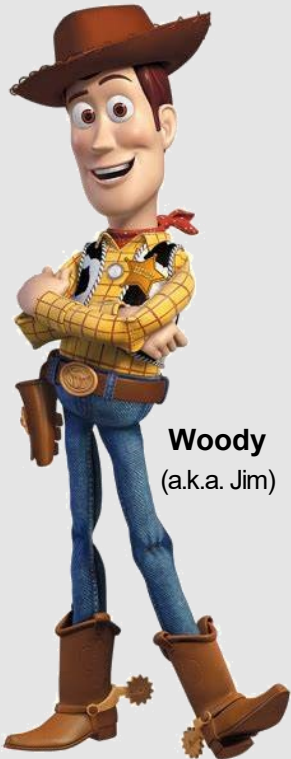
I heard you ask “What can I do to help?” Well, my friend you can make sure you are registered and have a hotel room booked as soon as possible! The room block will fill up fast - so get yer’s now!! That’s what you can do!

As a special bonus..... if you book yer room before November 30th, yer name will be thrown in a hat for a rootin’ tootin’ prize drawing!

Are you plannin’ on attending in April? Do you think you might want to attend to see what all the fuss is about? Well don’t be dilly dallying! Get yer room booked and get yer registration in so we can get to plannin’ the fun stuff!! Remember as I just said, I will be roundin’ up all the UPMA registered guest names from the hotel on NOVEMBER 30! Those are the names that are going into the drawing - so make sure you tell them you are attending the UPMA convention so you not only get the UPMA rates, but you GET YER NAME IN THE DRAWING!

The registration form is in this issue of the Zipline - SO DO IT NOW! Peak season sneaks up on us every year - DON’T MISS OUT!! Then that’s all you need to do is attend and enjoy!!

We hope everyone has a Great Holiday Season and we will be back to give you more updates on the Convention in the next issue of the WI UPMA Zipline!!



Woody
(a.k.a. Jim)

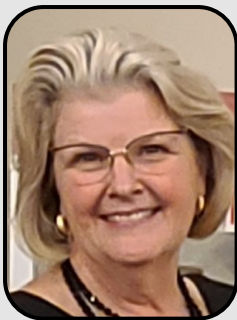


Jessie
(a.k.a. Donna)

PS - With the Disney theme - start thinking and planning your favorite Disney character costume (for more chances at magical prizes)



Donna & Jim
(a.k.a. Jessie & Woody)



**Peg Szymanski, PM Retired
Scholarship Chair, Chaplain**

It's time to start planning!



Here we are, another Fall season in full bloom. Another school year has begun and our scholarship winners from last Spring are well into their new journey.

Afton Frank (Tom Derey's granddaughter) sent a lovely Thank You card expressing her gratitude and so appreciates the value of the \$1000.00 in her educational expenses. Claire Hinker did as well. Claire added that this scholarship was extra special because her grandmother was a part of it. (That would be grandma Pauline Colamatteo) Claire says the banquet was lovely and she and her family had a great time! This was so good to hear. It was wonderful getting those cards in the mail. Actually, it isn't unusual that I share with the membership, correspondences from our students. A little more unusual these days is that I receive cards, the old fashioned way, in the mail. But I feel there is nothing "old fashioned" about taking the time to personalize appreciation in your own handwriting. My hat is off to these two young ladies and their families. They have most likely grown up receiving cards throughout the years. Those special cards, with the latest commemorative stamp depicting someone or something familiar, that added a special touch for the receiver.

I hope the tradition carries on; sending those cards for those special occasions,

or for no occasion at all. I guess one could say we're dropping a piece of history in the mailbox.

President Melissa has been very busy as well. The membership been growing in leaps and bounds because your officers have been on the move... over hill and dale! It's been exciting to see the numbers in membership rise. This is all good news. And as one good thing leads to another, President Melissa had introduced opening the Scholarship sponsors to all members of UPMA. The Executive Board agreed. What a great benefit this is to the membership. The charm of the success of the whole Scholarship Program is that it is NOT supported by dues. This is what gives UPMA that personal touch in a large organization. President Melissa has made it easier for all members to donate to the Scholarship Fund at their convenience. Look for



Scholarships

"the Scholarship Donation Coupon" in this issue. Please remember there is no donation too small.

Also take a look at the updated UPMA SCHOLARSHIP BYLAWS in this issue. President Melissa organized a couple of zoom meetings in order to update and clarify the Scholarship Program.

Another thing to do is check out the 2024 Scholarship Application in this issue or on the website www.wiupma.org. Once again we are able to offer up to 10, \$1000.00 Scholarships. If you recall we gave out seven this past spring. Check the Frequently Asked Questions FAQ's (in this issue). Be sure your student gets the Application in by the March 8th, 2024 deadline. While it does appear to be early, the ZIP-Line is not published monthly. So you don't want to miss the opportunity to get the application in

your student's hands. Our Convention will be held a little earlier this coming year, than in the past several years. It will be April 26-28th in Eau Claire WI at the 29 Pines! We have always had great, State Conventions in Eau Claire. With the membership fever that has sprung this summer, and having great Convention Co-Chairs, Jim and Donna Woodcock, we are going to be in for a real treat. Their name is synonymous with fun. Don't forget to mark your calendar.

BY-LAWS OF THE WISCONSIN CHAPTER UPMA SCHOLARSHIP FOUNDATION

ARTICLE 1: NAME

The name of this corporation is The Wisconsin Chapter UPMA Scholarship Foundation. The term "Wisconsin UPMA Scholarship" shall stand for the full name of the organization.

ARTICLE 2: PURPOSE

Wisconsin UPMA Scholarship exists to award scholarships to children, step children, wards, grandchildren, and grand step children of members in good standing.

ARTICLE 3: STATUS

- A. Wisconsin UPMA Scholarship shall be a Non-Profit Organization and operated exclusively for the purpose specified in Article 2.
- B. Wisconsin UPMA Scholarship shall use its funds to accomplish the purpose specified in Article 2. No part of such funds shall be beneficial or distributed to a board member.

ARTICLE 4: BOARD OF DIRECTORS

THE Wisconsin UPMA Scholarship Board of Directors shall consist of the UPMA Wisconsin Chapter Executive Board President, Executive Vice President, Retiree President, Treasurer/ Secretary, and Scholarship Chairperson.

ARTICLE 5: GOVERNANCE

The Board shall direct and control the business management and affairs of Wisconsin UPMA Scholarship. They shall have the authority to approve or deny any requests for scholarships and to recommend dispensing of funds.

ARTICLE 6: SCHOLARSHIP FUNDS

The funds of the Wisconsin UPMA Scholarship shall be obtained primarily from donations, contributions from family members, friends, corporations, and the general public. All funds received must be unconditional.

ARTICLE 7: SCHOLARSHIP COMMITTEE

The Scholarship Committee shall be named in accordance with the provisions set forth in the Wisconsin UPMA governing documents and shall:

1. consist of the Chair and any members appointed by the Chair to be on the committee.
2. advertise for scholarship candidates in the "Zip Line" magazine, any special mailing, and on the Wisconsin UPMA website.
3. make updates and changes to the application when needed, with the approval of the Wisconsin UPMA Board of Directors.
4. screen applications judging on test scores, secondary school records, personal qualifications, community involvement, and such other criteria as approved by the Board of Directors. Decisions of the committee will be final.

ARTICLE 8: AWARDS

- A. The Board of Directors will decide annually on the number and amount of scholarships.
- B. Amounts awarded shall take into consideration the amount of money available for the number of applicant(s).
- C. Checks for each scholarship will be paid directly to individuals.

ARTICLE 9: APPLICATIONS

SECTION 1

- A. Completed application forms, together with all required enclosures, must reach the Scholarship Committee Chair no later than the advertised date each year.
- B. All applications received after the deadline will not be accepted.
- C. The application for scholarship must be completed in its entirety and shall include all required enclosures.

SECTION 2

- A. The scholarships are awarded for one (1) year.
- B. Scholarships are available for a high school graduate who is accepted as a first year student for fall admission to an accredited College, University, or Technical School.
- C. The method and schedule for processing applications will be determined by the Board of Directors.
- D. Successful applications will be announced at the annual UPMA Wisconsin Chapter Convention.

ARTICLE 10: SUCCESSOR CORPORATION OR DISSOLUTION

Should the Wisconsin UPMA Scholarship for any reason whatsoever surrender its charter, either voluntarily by action of the Board of Directors, or by action of state officials or a court of law, all of the property of Wisconsin UPMA Scholarship shall be turned over and delivered to the successor corporation, if a successor corporation has been duly formed. Otherwise, all property of the Wisconsin UPMA Scholarship shall be donated to a bona fide not-for-profit organization that is engaged in a similar work.

ARTICLE 11: AMENDMENT

The by-laws of Wisconsin Chapter UPMA Scholarship may be amended by a two-thirds majority vote of the Board of Directors at any regularly called meeting provided that prior notice of one (1) week has been given to all Board of Directors in writing.

Updated 10/4/2023

2024 APPLICATION FOR A UPMA WISCONSIN CHAPTER SCHOLARSHIP

Please use black ink, do not use a pencil or colored pens in the completion of your application. Please use an additional sheet if space is limited. Please answer all questions.

PERSONAL INFORMATION

I am applying for a: College Scholarship Technical School Scholarship

Student's Full Name _____

Permanent Address _____

Student's email address _____

Date of Birth _____ Telephone Number _____

Date Graduated or will graduate _____ Rank in Class ____ of ____ (Class size)

Name & Address of High School _____

Name of Principal _____ Name of Counselor _____

Name of UPMA member that qualifies you for this scholarship _____

DUES PAID MEMBER DUES PAID RETIRED Deceased

(UPMA Associate member's (spouse **DUES PAID**).

Your Relationship to this UPMA member _____

Please list this member's involvement in UPMA or the former Associations: NAPUS or National League of Postmasters. (i.e.: a member, or an officer's position that was/is held):

Name & Address & Email

Father or Guardian

Mother or Guardian

Name _____

Address _____

City St Zip _____

Email _____

Occupation _____

Employer _____

Phone number _____

How many siblings receive support from your parents? _____ How many currently attend College? _____

List any known scholarships, grants or loans you will be receiving

Source _____ Amount _____

Source _____ Amount _____

Do you plan to live at school or commute? _____

Do you plan to work during college? No Part-Time Full-time

Previous Work Record (Account for all positions since the age of 16 years old)

Place of Employment _____ Hours per Week _____ Employment Term _____

What College, University or Technical School do you plan to attend?

Name of Institution _____

School's Mailing Address _____

Intended course of study, Primary _____ Secondary _____

Have you applied for admission? _____ Have you been accepted? _____ Cost of annual tuition \$ _____

Please use an additional sheet of paper if needed for the following questions:

What scholastic honors have you received? (State year and nature)

What extracurricular or civic honors and awards have you received?

What offices and positions of leadership have you held?

What activities, either school related or non-school related have you participated in?

What hobbies do you have?

In order for your application to be considered complete and advanced for judging, **ALL FIVE** of the following This documents must be submitted

- This application completed to the best of your ability, including all signatures and contact information.
- On an additional sheet of paper, please write a biographical sketch discussing your plans for college, your vocation and the future. Please explain who or what has motivated you to pursue the specific field of study
- Submit a copy of your scholastic grades and attendance record (Can be obtained from your school or guidance counselor).
- Submit a copy of your ACT and/or SAT scores, if these exams were taken.
- Furnish an endorsement from a responsible person not related to you, who has had an opportunity to personally observe you, and who can offer a worthwhile opinion of your character, and work ethic.

STUDENT'S STATEMENT:

I state that the information presented in this application is accurate and truthful to the best of knowledge.

Student's Signature _____ Date _____

PARENT'S STATEMENT:

I acknowledge that I have read, understood and agreed with this application information that my son/daughter has submitted.

Parent's Signature _____ Date _____

**YOUR APPLICATION MUST BE POSTMARKED BY March 10th, 2024
TO BE ACCEPTED FOR CONSIDERATION.**

It is suggested that you use a service such as Priority Mail with USPS Tracking and address it to:

**Peg Szymanski,
UPMA Scholarship Program
W7641 Evergreen Ave.
Westfield, WI 53964-8247
(608)-296-3653**

**Refer to the UPMA, Wisconsin Chapter website at www.wiupma.org
for Frequently Asked Questions or updated Scholarship Information**

UPMA Wisconsin Chapter Scholarship FAQ's-2024

Frequently Asked Questions

What Scholarships are available? The members of UPMA Wisconsin Chapter will be sponsoring **TEN** \$1,000.00 scholarships for the 2023-2024 Academic Year.

Who is eligible to apply? An applicant must be a child, stepchild, ward, grandchild or step grandchild of a Dues-Paid Member, Dues-Paid Retired Member, or a Dues-Paid deceased Member's spouse of the UPMA Wisconsin Chapter.

AND all of the following:

****** *A High School Graduate of the current school year that is enrolled as a FIRST YEAR STUDENT for fall admission to an accredited College, University, or Technical School. The applicant must be maintaining a "C" grade average, be capable of pursuing further education and must be capable of providing means for his/her living expenses while attending school either from his/her own funds or reasonable assurance of earning same while in school.*

What documentation must be submitted to apply for a Scholarship?

1. *A completed UPMA Wisconsin Chapter Scholarship application signed by both the applicant and a parent. (Please use an additional sheet if space does not allow on the application).*
2. *On an additional sheet of paper, a biographical sketch outlining your background, your decision to pursue higher education and how you view your future once you complete your education.*
3. *A copy of the student's scholastic grades and attendance record.*
4. *A copy of the student's SAT and/or ACT scores if these exams were taken.*
5. *An endorsement letter from a responsible person not related to the student, who has had an opportunity to personally observe the student, and who can offer a worthwhile opinion of character, work ethic and other personal attributes.*

**** IMPORTANT NOTE:** Please use a black pen or use the fill-in function for the online form www.wiupma.org

Without the UPMA Wisconsin Chapter Scholarship application being fully completed and ALL of the documentation described above, your application cannot be thoroughly evaluated. An incomplete application packet will not be advanced to the judges. The missing documentation or a second application attempt will not be accepted after the application deadline.

How will the Scholarships be awarded? Each application will be judged individually, taking into consideration the factor of ability, proven performance, community involvement, the sincerity of purpose and the need of cultivation of the applicant's initiative and ambitions.

How are the Scholarship applications judged? There is a great deal of effort put into maintaining the integrity of the Scholarship Program. Judges from various areas of the state of Wisconsin, judge the submitted applications. Only the Scholarship Chairperson knows the Judges. These Judges cannot adjudicate the application of a relative. Once all applications are received and recorded as a complete application, by the Chairperson, they are sent on to the Judges for review. Once the applications have been circulated through all of the judges, the ballots are tabulated; the Scholarship Chairperson verifies the ballot results and begins the notification process.

(Continued on page 31)

**Women will never be equal to men until they can walk down the street...
with a bald head and a beer gut, and still think they are sexy.**

After a Scholarship is awarded, how does the recipient go about receiving the payment? The UPMA Wisconsin Chapter Scholarships are paid in two equal payment of \$500 each. The recipient must submit proof of enrollment for Fall admission to an accredited College, University, or Technical College to the Scholarship Chairperson. Because students can be accepted to several colleges, a copy of the enrollment letter or email, from the College, University or Technical College showing the classes enrolled is required documentation. If by email, the email must be printed, signed and dated by the student and mailed, hard copy, to the Scholarship Chairperson. Again, it is the enrollment, not acceptance, information that is required.

To receive the second \$500 payment: the recipient must provide their passing grades transcript from their first semester. This also needs to be printed, signed and mailed, hard copy, to the Scholarship Chairperson.

Submit your scholarship application with all required supporting documentation to the Scholarship Chairperson:

Peg Szymanski
UPMA Scholarship Program
W7641 Evergreen Ave.
Westfield, WI 53964-8247



Phone (608)-296-3653
richi@palacenet.net

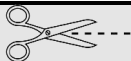


THE APPLICATION MUST BE POSTMARKED BY MARCH 8th 2024

Day 12 without chocolate. Lost hearing in my left eye.



	<h1>UPMA WISCONSIN CHAPTER SCHOLARSHIP DONATION</h1>	
Date _____	Member ID: (if known) _____ Name: _____ Address: _____ City St Zip: _____	Mail to: WI UPMA Scholarship Fund PO Box 11 Elkhorn, WI.53121
<input type="checkbox"/> \$ _____	<input type="checkbox"/> Check Enclosed	
<p>Thank-you for your donation!</p> <p>WISCONSIN UPMA will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the WISCONSIN SCHOLARSHIP FUND.</p>		



Give a person a fish and you feed them for a day. Teach a person to use the Internet and they won't bother you for weeks, months, maybe years.



**Pauline Colamatteo, PM Retired
President, Wisconsin Retirees 2023**

National Convention & Jamboree

The season of reaping what you sow is upon us, as the leaves fall, and the gardens need to be cleaned out after a bountiful harvest, it brings to mind, at least to my mind, all that I have reaped from belonging to our organization over the many years I have been involved. Both as an active member, and now a retiree the benefits have always outweighed any deficits. Please remember how important it is to continue your membership after you retire, our benefits are not guaranteed, and we need to support this organization that is our champion on the National and State level.

The 7th UPMA National Convention in Denver was a success, we attended to the retiree business that was at hand, elected Charlie Peters, Postmaster Retired from Kentucky, as our National President for 2024-25. There were some By Law changes voted on, and the changes will be added to the document found on our National Retiree link on the website. Current National Retiree President Mandy disclosed that the Executive Board voted to increase our dues by \$3.31 annually, the total will be \$68.76. President Mandy proposed the 5.06% increase in lieu of the actual COLA which was 8.7% for CSRS, and 7.7% for FERS.

The "Stamps of Approval" Veterans project was a great success, we collected 155 books of stamps and @200 sets of stationary, also \$10,000.00 in cash! Thanks to all who donated. The Retirees 31st Annual Jamboree at Deer Valley Lodge in Barneveld Wisconsin was a good time. We even had a soon to be retired active guest with us. The weather cooperated for the golfers, and us non golfers enjoyed a very interesting visit to the State Capital and walked around the square, then some of us went to Mount Horeb and took in the sites there. Consider joining us next year! Stay tuned.

I'm looking forward serving as your President next year, reach out to me or Galen Freymiller, or Bill Tierney if you need some assistance, have questions, or want to become involved. Stay well, and happy Autumn.



Marianne Zaring and Pat Foy had a great visit with Kris and her husband Steve recently. Kris misses everyone and says **"Hi" to all!** Thank you Steve, for taking such good care of our **good friend!**



Rose Schulte presented Diane Mau a blanket from UPMA. Diane is retired from the Benton WI Post Office. She is having health issues and recently has had back surgery.



This came across my computer from Charlie Wells from Atkins Ar. I feel it's something that can be beneficial to us all. This has been checked by a Trust Attorney and *I had Bill Tierney look it over, both said it's good idea to do this. The link below was provided by Bill and is an in depth guide to gathering and recording information needed upon your death. I added the \$100 dollar bill to get your attention to this article.*

1. Make sure all of your bank accounts, retirement accounts, etc..., have direct beneficiaries.
2. TOD-Transfer on Death deed for your home and/or other properties. Some states call this a beneficiary deed. It must be filed at the courthouse. This allows you your home ownership to be transferred to your designee upon your death without going to probate. This can save your heirs thousands of dollars.
3. A Living Will. This allows you to put in writing exactly what you want done in the event you cannot speak for yourself when it comes to healthcare decisions.
4. Power of Attorney for Healthcare. This allows you to designate someone to make HEALTHCARE decisions for you if you are unable to make decisions yourself.
5. Durable Power of Attorney. This allows you to designate a person to make LEGAL decisions in the event you are no longer able to make them yourself.
6. Last Will and Testament. This designates whom you wish your personal belongings to go to.
7. Funeral Planning Declaration. This allows you to say exactly your wishes as far as a disposition of your body and what type of services you desire. I also suggest taking your children or whoever will be making decisions to the funeral home and pre-planning and pre-paying your funeral. This eliminates the questions of "what would they like done?" My kids didn't want to come with me but after some coercion they did and were glad that they were there.
8. Make a list of all account numbers. Banks, investments, credit cards, utilities, OPM, etc...leave instructions as to how and when these need to be paid. Make sure your heirs know where life insurance policies are located and the contact numbers for the policies.
9. Make sure you have ALL of your account passwords and logins available and can be found. Make sure someone knows where to find them when needed.
10. Make sure that you have titles for all of your vehicles and any deeds where they can be found. I have mine in a safety deposit box with my son as co-owner. If you don't have a co-owner the bank is required in most places to lock up the box until a court appoints an executor of the estate.
11. VERY VERY IMPORTANT!!! Talk to the people closest to you and make all your wishes known. Talk to those you designated as well as those close to you that you didn't to explain why you did what you did. This helps people to understand your decisions and possibly avoid conflict between your heirs later.

Death Certificates!! It is much easier to order Death Certificates from the funeral home at time of death than later. Always order more certificates than you think you will need. You will need one for every bank, IRA, Life Insurance, etc..., that you have accounts with.

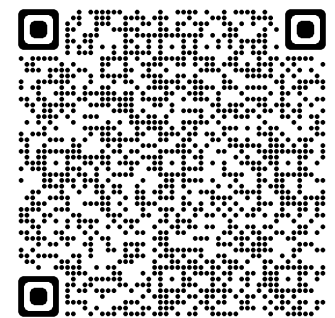
I would gather up all of this information and go talk to an attorney. Spending a few hundred dollars now will save your heirs thousands of dollars in the future. From personal experience I know that if this is done it can save months or years of time settling an estate. As older retirees this is not an easy subject to approach but it is something that we all should consider doing.

I hope this finds you all Happy, Healthy, and living life to the fullest extent possible.

This is the link Bill provided that will allow you to complete the information requested above and more. It looks like overkill and probably is for most of us. Take a couple of pages at a time and complete the information. Your heirs will be thank full you did. The form can be printed out, saved to your computer or filled out on line.

For me personally I don't want some bank, insurance company or trust, turning my inheritance over to the state because nobody knew about it, or how to make a claim for it.

Look up NARFE F-100 Form and follow the link's or scan the QR Code.





Bill Tierney, PM Retired
Bill's Buzz

Hello Everyone,



Well another National Convention has come and gone. It's always good to see old friends (some literally) when you go to national. I am sure others will write about the convention so I will pass on the actual convention, but I will add Denver was great.

So for this edition of Bill's Buzz I want to remind everyone that Postal Service Health Benefits (PSHB) is on the horizon. This year's open season will be the last one that you will elect/make changes as you have in the past.

Every year the following is relevant:

Top Reasons To Review One's Health Insurance Plans

1. **MEDICAL CONDITIONS** - It's possible that you'll be perfectly OK at the time of your health insurance policy's issuance. However, typical health conditions such as blood pressure, diabetes, and others may occur over time as a result of a change in lifestyle. When assessing your health insurance coverage, it is critical to research and enlighten yourself on your medical issues.
2. **LIFESTYLE CHANGES** - The type of lifestyle you lead is one of the most important factors to consider while reviewing your health insurance coverage each year. Age, stress, job environment, eating habits, and other variables can all contribute to lifestyle changes. When people are subjected to such lifestyle changes, they are more likely to develop various health problems.
3. **NEW PRODUCT FEATURES** - In recent years, the insurance business has experienced tremendous expansion. People are beginning to understand the significance of having health insurance. Innovative insurance products have been launched by health insurance providers. In the insurance business, a lot of plans have been created that give broad features to cover the bulk of your healthcare bills. You may determine whether you need to update your current health insurance coverage to a new one by examining it once a year.
4. **INCREASE IN COVERAGE** - Given the rising cost of medical care, you may want to reconsider the quantity of coverage in your health insurance policy. You can expand your coverage by adding a critical illness rider or a top-up plan to your current policy, or by purchasing a separate health insurance policy.
5. **NO CLAIM BONUS** - The majority of health insurance firms offer policyholders a no-claim benefit. It is a bonus that is given after each year of no claims. Depending on the insurance carrier, the proportion of a 'No Claim Bonus' may differ. You will comprehend your coverage level and will not lose out on the bonus if you study your health insurance policy.
6. **CHANGES IN PHASES OF LIFE** - A person's life is always changing; for example, switching jobs, getting married, starting a family, buying a house, and so on are all frequent occurrences that occur during one's lifetime. As a result, it's one of the most compelling reasons to examine your health-care policies on a yearly basis. An example will assist you in better understanding: Let's say you weren't married when you bought a health plan, but you were married when your insurance was up for renewal. This is a life-changing event, and you must now safeguard your spouse from any financial difficulties. As a result, it's critical to evaluate your health plan to ensure that your partner is covered as well.

Also Read: [Importance of Getting Health Insurance That Covers Home Treatment](#)

[Benefits of Senior Citizens Red Carpet Policy offered by Star Health & Allied Insurance](#)

Following are the top listed reasons to review one's health insurance plans -

Disclaimer: This article is issued in the general public interest and meant for general information purposes only. Readers are advised not to rely on the contents of the article as conclusive in nature and should research further or consult an expert in this regard.

Thanks to Insurancedekho for this info

(Continued on page 35)

Ok, as I mentioned earlier PSHB is coming. Here are some key things you want to keep in mind.

In closing let me remind retirees of some ways you can stay informed:

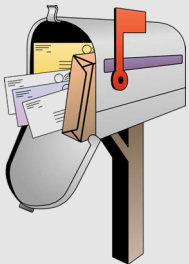
- **You must select a health insurance plan in PSHB during open season Nov 11-Dec 9 2024! Failure to do so will get you automatically enrolled in potentially a plan you don't want**
- **If you are an annuitant as of 1-1-2025 and have not previously enrolled in Medicare you ARE NOT REQUIRED TO. If you are an annuitant as of 1-1-2025 and have previously enrolled in Medicare you need to remain in Medicare to continue with PSHB coverage.**
- **If you are an annuitant entitled to Medicare Part A as of 1-1-2024 and did not enroll in Medicare Part B you and your eligible family members will have a special enrollment period to opt in. That period will begin April 1, 2024. Penalties will be waived. If you fall into this category you will receive a letter.**
- **To stay abreast of info on PSHB email retirementbenefits@usps.gov**

UPMA GOLD: xzssddddd  (Cat walking across my keyboard, while working on the Zip Line.)



Send an email with your name, email address and office of retirement to our Email Coordinator, Linda Carter, at lhcarter@hotmail.com. Linda publishes UPMA GOLD as she receives information from various sources with no set frequency. If you would like to share newsworthy info with her, just send her an email once you have joined our network.

IN THE MAILBOX:



This is our official publication/newsletter that is printed and mailed bi-monthly. If you would like to get on the mailing list, please send your name and address to our Editor, Eva Finley, P O Box 500, Graford, TX 76449-0500, or email to IntheMailboxEditor@usa.net. This publication is also posted on the UnitedPMA.org website by clicking the link below:

<http://www.unitedpma.org/resources/publications/retirees---in-the-mailbox>

USPS Retiree Quarterly Newsletter available at <https://www.keepingposted.org/>

Until next time, be sure you mail something today.....you know I will!!!!

Health Tid - Bits
from your Editor

A distraught senior citizen phoned her doctor's office.
"Is it true," she wanted to know,
"that the medication you prescribed has to be taken for the rest of my life?"
"Yes, I'm afraid so," the doctor told her.
There was a moment of silence before the senior lady replied,
"I'm wondering, then, just how serious is my condition because this prescription is marked **'NO REFILLS'.**"

An older gentleman was on the operating table awaiting surgery and he insisted that his son, a renowned surgeon, perform the operation.
As he was about to get the anesthesia, he asked to speak to his son.
"Yes, Dad, what is it?"
"Don't be nervous, son; do your best, and just remember, if it doesn't go well, if something happens to me, your mother is going to come and live with you and your wife...."



**Linda Hobbs, PM Retired
Memorial Committee Chair, 2023**

Hello Everyone



I hope everyone is enjoying the fall with all the beautiful colors this October.

WELCOME to all the new members who have joined UPMA.

I would like to explain what the Memorial Committee does for the organization. All obituaries of active Postmasters, retired Postmasters, Supervisors, Managers, Associate Members and Surviving Spouses are published in the Zip Line. They do not have to be members. We honor all of the above people for their service to the U.S. Postal Service. At the State Convention, everyone who passed away is remembered at the Memorial Service on Sunday morning. I am the person who sends the editor the obituaries and compiles the information for the service.

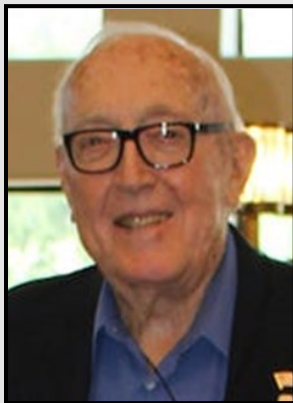
Here is where you can help. Please let me know if you hear of a death, or see an obituary of an active Postmaster, Retired Postmaster, Supervisor, Manager, Associate Member or Spouse. If I get the information in time, the funeral arrangements can be sent out by email. To join the email network, contact Rick Dama at radpm3262@gmail.com

Enjoy the beautiful fall!

Thank you,

Linda Hobbs
PO Box 65
Rudolph WI 54475-0065

Phone # 715-435-3267 or email address clhobb@wctc.net

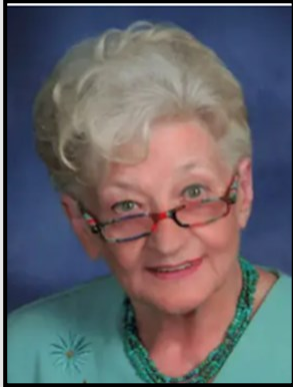


Robert Edmund Dyer

1928 - 2023

Robert Edmund Dyer, 95, died at his assisted living home on July 26, 2023. Bob was born in Mason City, Iowa, the oldest child of EW and Hazel (Kloak) Dyer. The family also lived in Ferryville and De Soto, Wisconsin, during Bob's youth. Bob graduated from Kee High School, Lansing, Iowa, and then joined the Navy for the last year of WWII. Bob married Verona Lucey in 1952, and they had two daughters, Anne and Roberta. Bob worked various jobs throughout his life, including as a lineman across the state of Nebraska, painting dams for the Corp of Engineers, helping Verona manage their grocery store in Ferryville, as a master plumber with his own plumbing and heating business, and finally as a postmaster in Ferryville and Sparta. Bob retired in 1990 and moved with Verona to Hot Springs Village, Arkansas, and then to Arizona to in 1995, to be closer to children and grandchildren. Bob loved sports, politics and a good joke, was active in his communities of Ferryville and Sparta, and also in his assisted living community.

Bob is survived by his daughters: Anne and Roberta; grandchildren: Connor, Mariah and Colleen Sullivan; sister, Dellora Vogt; sister-in-law, Kathleen Keegan; brother-in-law, Richard Lechnir, many nieces and nephews. He was preceded in death by his wife, Verona; his parents; sister, Mary Ellen Lechnir; brother, Edward Dyer; brother-in-law, Joseph Vogt, and son-in-law, James Sullivan.



Judith Elaine (Salow) Hansen,
1935-2023

Judith “Judy” Elaine (Salow) Hansen, age 87, of Mt. Sterling passed away at her home on Monday, July 17, 2023, due to complications of peripheral artery disease. She was born on Sunday, July 21, 1935, in Eau Claire, WI to the late Edwin B. and Edna H. (Tilleson) Salow. Judy was baptized at Peace Lutheran Church in Menomonie and in 1949, she was confirmed at Utica Lutheran Church, rural Ferryville.

At the age of six, her father passed away from T.B. and her mother, Edna, had moved to Milwaukee to work to support the two of them, leaving Judy in the tender care of paternal grandparents, Fred and Minnie Salow. Three years later, after Edna had found work during WWII in Milwaukee, she also found a Norwegian widower with a young son, Nels, Jr., and they became on a family in June of 1944, when Edna married Nels Kvalheim, Sr. In 1948, the family moved to Fairview (rural Crawford County) to take ownership of a ma and pa grocery, gas, and welding business.

Judy had to transition from a school where she’d played the flute in a 101-piece championship grade school band to Tully School – the proverbial one room with eight grades school. She graduated from Gays Mills High School in 1953, and went to Milwaukee to work and attend Cosmetology school. Although a career in cosmetology didn’t work out, she found a secretarial and bookkeeping job that did.

On May 18, 1957, she married Myles R. Hansen at Utica Lutheran Church. In 1958, the couple moved to Mt. Sterling and bought the old Mt. Sterling Hotel and remodeled it into Hansens Grocery Store and living quarters which they operated from May 1958 to July 1979. Judy also held a clerk position at the Mt. Sterling Post Office which eventually led to her appointment as Postmaster – a 30-year career.

Judy sang in the church choir and was a longtime member of the Viroqua Harmonettes Sweet Adeline Chorus and the Happi-Tones Quartet, singing the bass part. She was treasurer for the Village of Mt. Sterling for four years and held a variety of offices in other organizations. She enjoyed a hobby of ceramics and other crafty things.



Terry L. Huelsman
1944-2023

Terry L. Huelsman, age 79, of Ripon, passed away on Wednesday, July 12, 2023 at Ripon Medical Center in Ripon. Terry was born on June 8, 1944 in Gary, IN; the third child of Oscar and Doris (Craw) Huelsman. The family moved back to Fond du lac and had 5 more children. Terry attended Goodrich High School in Fond du Lac. He then served his country in the U.S. Army from July 1962 to July 1965. He was stationed in Berlin, Germany for most of his service time. He was united in marriage to Linda Koenigs on June 15, 1968 in Fond du Lac. They had 2 children: Matthew, born in 1974; and Amy, born in 1976. Terry worked at Osco Drug Store in Fond du Lac and then spent his career at the U.S. Postal Service retiring as Postmaster at 55 years old. He worked many part time jobs after retirement and was a proud member of the Ripon Lions Club. He was an avid Route 66 memorabilia collector. Terry is survived by his wife, Linda of Ripon; daughter, Amy (Casey) Fluno of Nekoosa, WI; daughter-in-law, Jennifer Huelsman of Beaver Dam; grandchildren: Madilyn and Emma Fluno, Lexi, Mason, and Ella Huelsman; brothers: Robert Huelsman and Kenneth (Helen) Huelsman, both of Fond du Lac; sisters: Maxine Neas and Nancy Kimpel, both of Fond du Lac; other relatives and dear friends. He is preceded in death by his parents; parents-in-law, Joe and Pearl Koenigs; son, Matthew Huelsman; sister, Mary Duck; and brothers: John Huelsman and Dennis Huelsman.



Search Videos

[Home](#) [Back to United PMA Home »](#)

Welcome to the UPMA Learning Center, The United Postmasters and Managers of America online training website dedicated to the career, professional and personal development of its members. UPMA is committed to you, the members, by providing training which will help you be successful in your career goals.

[Welcome to the UPMA Learning Center](#)

[eCareers with Kerry Nichols](#)

Duration: 18:41

[Future Career Hiring Process with](#)

[Political Action Committee \(PAC\) with](#)

[Personal Absences](#)

James T Dunlap Duration: 03:40

[UPMA vs NAPS with Kate Everton](#)

Duration: 05:18

[Respectful Recruitment: Sharing the Value of UPMA](#)

Richard Hui, Mari Beth Kirkland, Kathy Frame

[650 Mediation Process](#)

John Sertich Duration: 10:09

[Supervisor's Guidelines for Attend-](#)

[Choosing the Right Health Plan](#)

Erica Hayton Duration: 24:43

[Members Matter!](#)

Stephanie Jett Duration: 15:30

[Legislative Engagement and Lobbying Why It's Important to UPMA Members](#)

[What is the UPMA Political Action Committee And Why It Is Important to Support It](#)

[Managing Your RMPO with Katrina Frey](#) Duration: 25:53

[Legislative Summit with Jim Dunlap](#)

Duration: 11:26

[Planning for Retirement with Carla](#)

[Powerpoint 101](#)

John Galera Duration: 16:33

[FMLA for You](#)

James T Dunlap Duration: 03:16

[Advisement of Rights, The History of And How They Apply](#) Jackie Deter Duration: 06:35

[Parliamentary Procedures - Part 2](#)

John Galera Duration: 17:53

[Chapter Officer Website Training](#)

Frank Augustosky Duration: 18:39

[Top 10 Do's and Don'ts for Chapter](#)

[Article 16.7 - Emergency Placement](#)

Jim Maher Duration: 11:33

[Career Awareness Conference](#)

LeAndra Beckemeyer Duration: 10:45

[Unit Mitigation Process Overview](#)

Wayne Francis Duration: 08:44

[Parliamentary Procedures](#)

John Galera Duration: 24:00

[Labor Relations and Grievance Han-](#)

[Microsoft Outlook Advanced Features](#)

[Conflict Resolution with Edmund Car-](#)

[UPMA vs NAPS with Kate Everton](#)

Duration: 05:18

[What's Happening on HERO](#)

Kenna Orioha Duration: 16:17

[UPMA PAC 2020](#)

Edmund Carley Duration: 20:35

[Member Retention](#)

LeAndra Beckemeyer Duration: 03:50

[Timely Appeals And Request For](#)

[Outlook Basics](#)

Angela Greene Duration: 05:07

[How to Figure NPA Mitigation](#)

Wayne Francis Duration: 12:07

[eCareer - Your Future Is In Your](#)

[Get What You Earn - Does My Office Earn a Supervisor\(s\)?](#) Stephanie Jett Duration: 10:52

[Chapter Member Representation - Part 1of 3 - The Investigative Interview](#)

[Planning and Negotiating Chapter](#)



Jim McGinnis, Staff Sergeant

USAF 1955-1963

4 years active 4years inactive
Crew Chief Jet Fighter F86D F102A

Marianne presented Jim with one of our tied blankets as a thankyou for his service to our country.



North American F-86D/K/L Sabre "Sabre Dog"



Convair F-102 Delta Dagger

Question: Is sex work?

A U.S. Marine Colonel was about to start the morning briefing to his staff. While waiting for the coffee machine to finish brewing, the colonel decided to pose a question to all assembled. He explained that his wife had been a bit frisky the night before and he failed to get his usual amount of sound sleep. He posed the question of just how much of sex was "work" and how much of it was "pleasure?"

A Major chimed in with 75%-25% in favor of work.

A Captain said it was 50%-50%.

A lieutenant responded with 25%-75% in favor of pleasure, depending upon his state of inebriation at the time.

There being no consensus, the colonel turned to the PFC who was in charge of making the coffee and asked for HIS opinion?

Without any hesitation, the young PFC responded, "Sir, it has to be 100% pleasure.

The colonel was surprised and as you might guess, asked why?

"Well, sir, if there was any work involved, the officers would have me doing it for them."

The room fell silent.

...God Bless the enlisted man.





UPMA

United Postmasters and Managers of America

UPMA Zip Line
N6196 County Road F
Sullivan WI 53178-9733

Non-Profit
Organization
US Postage
Paid

CHANGE SERVICE REQUESTED

**Email address for
Wisconsin UPMA President
and Adverse Action is
wiupma@gmail.com**

**SHOT MY FIRST TURKEY
TODAY...**



**SCARED THE CRAP
OUT OF EVERYONE
IN THE FROZEN
FOOD SECTION,
IT WAS AWESOME!!**

I always wondered what the job application is like at Hooters. Do they just give you a bra and say, "Here, fill this out?"



HELP SAVE OUR UPMA BUDGET!!!

*Send your change of
Address Information to:*

Rick Dama
N6196 County Road F
Sullivan WI 53178-9733
radpm3262@gmail.com
Or log into unitedpma.org

Zip Line
Next Issue deadline:
January 15, 2024

Submit articles to:
radpm3262@gmail.com
subject line
(Zip Line UPMA)

wiupma.org
Website updates and articles can
be submitted anytime to:

radpm3262@gmail.com
subject line (UPMA Website)

DATES TO REMEMBER

2024

Legislative Summit
March 17 - 20, 2024
State Convention
April 26 - 28, 2024
National Convention Orlando, FL
August 21 - 30, 2024

INSIDE THIS ISSUE:

PRESIDENT	3
EX-VP MEMBERSHIP	4 - 7
CHAPTER MEMBER REP	10 - 12
2023 EVENT PICTURES	14 - 17
SCHOLARSHIP	26 - 31
PRESIDENT RETIREES	32
OBITUARIES	36 - 37